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Business administration and promotion of environmental, social, and governance (ESG) initiatives serve as the integral twin axles of FineToday Group's business. The Group has published this document, the Sustainability Report for the first time, to enhance dialogue with stakeholders. The first part of the Report consists of the "Introduction" and "FineToday Group's Sustainability." These include a message from the CEO along with information serving as the fundamental premises of reporting on ESG activities, including FineToday's Purpose and Values, its medium- to long-term vision, and information on R&D and manufacturing activities. With reference to Global Reporting Initiative (GRI) Standards, the sections on the "Environment," "Social," and "Governance" each report on individual activities related to ESG initiatives, as comprehensively and specifically as possible. Stakeholder dialogue is essential to business growth and raising the bar on ESG initiatives. FineToday Group will continue its proactive approach to disclosure in the future as well.

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Period covered by this Report	FY2022 (January 1 – December 31, 2022) * Includes some information from other periods.
Organizations covered by this Report	FineToday Holdings Co., Ltd. and 12 Group companies (two companies in Japan, two companies in China, and eight companies in the Asia-Pacific [APAC] region)

Subjects referred to in this Report	Information on FineToday Holdings Co., Ltd. is identified by the terms "FineToday Holdings Co., Ltd." and "Company." Information on the Group as a whole uses the terms "FineToday Group" and "Group." Information concerning FineToday Co., Ltd. uses the terms "FineToday Co., Ltd." and "FineToday." Other companies are referred to by their individual names.
Guidelines and other reference materials	<ul style="list-style-type: none"> • The Global Reporting Initiative's GRI Standards • The Framework of the Task Force on Climate-related Financial Disclosures (TCFD)